

# October 1st: Mandatory day off

Today, September 30, 2024, the Decree amending section VII of article 74 of the Federal Labor Law, establishing October 1 (formerly December 1), every six years, as a mandatory day off when it corresponds to the transfer of Federal Executive Power, was published in the Official Gazette of the Federation (“DOF”).

This amendment is the result of the reform of article 83 of the Constitution, published in the DOF on February 10, 2014, which establishes that the President will take office on October 1st and will remain in office for six years. Likewise, on July 12, 2024, the DOF published the Decree amending the Second Article of the Decree establishing the Official Calendar, published on October 6, 1993, and its subsequent amendment, which states that October 1st will be a mandatory day off for the heads of the agencies and entities of the Federal Public Administration, whose employment relations are governed by part B) of article 123 of the Constitution.

In this regard, it only remained pending to update and formalize the change in the Federal Labor Law. Therefore, as of this year, October 1st of every six years must be considered as a mandatory day off for both the private and public sectors.

If any worker renders services on October 1st, the corresponding payment must be made in accordance with the provisions of article 75 of the Federal Labor Law.

For further information, we share with you the [link here](#) to the publication in the DOF.

We would be glad to answer any questions you may have and to assist you in complying with Mexican law.

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S I N C E R E L Y

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